



ORGANIZATIONAL DESIGN - HOW TO DESIGN AN ENERGIZED ORGANIZATION

CONTEXT

To compete in today's business environment, organizations need to have the flexibility to adapt and the innovation to drive growth. That's not new. Yet in times where only one third of the global workforce is committed to their organization, where meaning instead of materialism gets more and more important, we have the biggest challenges inside the companies and ahead of us.

The burning questions are:

- > How can we create environments where people are willing and able to live up to their full potential, where they can work and be in flow?
- > How can we unleash positive and productive energy in organizations?

TOPICS

- > Principles and Tools to unleash the potential in your organization
- > Focus on reshaping your strategies, structures and processes to implement an energetic, highly innovative, adaptive organization
- > Design of structures that support the strategy
- > Structures and processes that produce specific forms of culture
- > Creating the general conditions for interesting, meaningful and stimulating work
- > Designing short-term and long-term work processes for innovation
- > Building collaborative coordination and integration processes across networks, communities and cultures
- > Examples and Best Practices of Energetic, Innovative Workplaces

WHO SHOULD ATTEND?

- > Leaders and Members of the Management Board
- > Managers of Restructuring or Integration Efforts
- > Human Resource Executives
- > Senior Organization Development Professionals and Consultants

DATE

February 23th to 25th 2012

Subject to change.

TRAINER-TEAM



Paul Tolchinsky



Lothar Wenzl

Paul Tolchinsky and Lothar Wenzl have over 70 years of combined experience as both internal and external consultants and leaders. They have conducted workshops around the world on organization design and systems change. Their approach to organization design continues to be the benchmark for inclusion, speed and decision-making. They have facilitated major organizational restructurings, acquisition/merger integrations on a global scale and new plant design and start-up efforts in Europe, Asia and the South Pacific. Their organization design work focuses on processes, structures, systems and the alignment of people (roles, relationships, skills, rewards) for the achievement of business goals and strategies.

TIME SLOTS

First day: 10 a.m. – approx. 6:30 p.m.
Second and third day: 9 a.m. – approx. 6:30 p.m.
Last day: 9 a.m. – approx. 3:30 p.m.

EVENT VENUE

Hotel Tulbingerkogel, 3001 Mauerbach / Wien

FEE

€ 1.800 + 20% USt.

REGISTRATION

E: office@train.at

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OUR TRAINING COURSES AND WORKSHOP held in German

- > Lerngang Systemisches Change-Design
- > Lerngang Positive Focused Leadership
- > Whole Scale™ Change (held in English)
- > Tool Box – Tools for Experts (ehem. Train the Trainer)
- > Systemisch beraten und coachen im interkulturellen Kontext
- > Inhouse Qualifizierung - maßgeschneiderte Lerngänge für Führungskräfte